

MB Meeting 2 June 2021, 14:00 - 15:30 CET
Virtual meeting

MINUTES

Attendees Susan Hazan (SH, Chair), Rob Davies (RD), Georgia Angelaki (GA), Fred Truyen (FT), Milena Dobрева (MD), Marco de Niet (MdN), Karin Glasemann (KG), Peter Soemers (PS), Altheo Valentini (AV), Julia Fallon (JF), Isabel Crespo (IC), Ariadna Matas (AM), Ad Polle (AP)

Apologies Zuzana Malicherova (ZM)

Actions

- **Action 2021-26: PS on behalf of the Communicators community - to share the Communicators' survey results with the Membership WG and work on the follow up together.**
- **Action 2021-27: ZM/CPE - to discuss options of making the ENA Strategy document more prominent and visible on Pro.**
- **Action 2021-28: If the Board formulates its position on ENA/Europeana digital space vision, ZM to inform the EF AB meeting agenda about it.**
- **Action 2021-29: MB - to consider running an MC survey of why Councillors feel reluctant to step up for the MB, and ask how much time people feel they can realistically engage with Europeana activities.**
- **Action 2021-30: Governance WG - to consider reviewing rules for expanding the period of leaving Board members in unexpected circumstances.**

1. ENA Communities

- Updates from the Education, Copyright, Communicators Community

The three communities updated the Board on their latest activities. The full report of all the community activities since March 2020 can be found [here](#).

Some of the recent activity highlights and findings include:

- Communicators' Survey
 - Many ENA members are members of many communities, which can be concerning in terms of customer journey
 - The survey can be used as an inspiration across communities and ENA
 - A few respondents weren't sure about their ENA membership
 - 70% said they wanted to be involved more actively involved
- Promotional video on storytelling tips was very well received
- Education community providing recommendations to the Porto Santo Charter
- Working on case studies on how to integrate AV material in education
- Collaboration with the Copyright and Education community on common concerns of educators on copyright law and materials used in education
- Copyright TF is finishing, 5 new members have joined the SG

→ **Action 2021-26:** PS on behalf of the Communicators community - to share the Communicators' survey results with the Membership WG and work on the follow up together.

2. Approval of minutes and pending actions from 19 May 2021

Decision: the minutes of the last meeting were reviewed and approved. Various action points remain ongoing and need to be addressed.

→ **Action 2021-27:** ZM/CPE - to discuss options of making the ENA Strategy document more prominent and visible on Pro.

3. Preparation of the MC meeting

- Final review of the agenda based on topics added by the MC

The present members briefly discussed the draft agenda. In the meeting, the intention was to involve the Councillors in an open mic, where they can submit proposals/topics in advance. Regarding the digital transformation, the Councillors participating in the 2020 workshops could be asked to reflect on what has happened since then.

4. MC town hall meetings

- Update: Developing the ENA vision for Digital Public Space for Culture 2030

Various initiatives are happening in EI, which seem to overlap and go in the same direction (definition of digital public space, discussions at the Portuguese presidency event, Porto Santo Charter, European Bauhaus etc.). The present members questioned how these activities could be linked together and coordinated in a more coherent way, and whether ENA and/or Europeana should develop its own digital vision that connects with all these initiatives.

→ **Action 2021-28:** If the Board formulates its position on ENA/Europeana digital space vision, ZM to inform the EF AB meeting agenda about it.

- Update: online tool search

The CPE team is exploring the use of Trello as a project management visualisation tool to bring greater transparency to managing the actions and ideas for the ENA and to keep track of progress.

FT will contact TvH on requirements for a tool to democratically manage discussions and proposals with a voting system to manage the "Open Mic" sessions in the MC - Trello might not offer this kind of functionality.

- Discussion: Feedback on meeting with Jass

The Board reflected on the recent meeting of the MC with Jass Thethi. Some of the attending Councillors expressed strong emotions about a negative change of the Europeana environment following the 2020 Europeana conference. The recent efforts, including hiring external experts and creation of the community pact have intended to address this situation and move on in a positive way. The community pact development has been taking place in two groups (EF staff and the sector facing community representatives) by going through different aspects of inclusive engagement in a digital environment. It takes into account circumstances that have happened, how to learn from them and how to build on the idea of co-creating a pact, showing how together members of the Europeana ecosystem expect to engage and work with each other based on a high level model across the EI. Within that, it is up to the 3 pillars (as a joint decision of the ENA, EAF, and EF leadership) to connect it to different versions of CoCs or to have a one common one. The community pact development and the CoC revision are steps forward and instruments for improvement, but not necessarily remedies - if they are, it should be communicated clearly, but mutual trust takes time to build up again. The Board would prefer to have one common CoC for the EI although there would be various legal implications towards members of the three Europeana bodies.

A shared understanding on what the source of the pain is for some people, an agreement on whether the conference keynote was being racist, and some people expecting a public acknowledgment and apology about it seems to be the reason why this situation is difficult to resolve, despite the fact that the Board together with the EF and the EAF leadership have taken various initiatives to formally address this issue in a professional manner. It could be useful to get inspired by how other organisations in the sector deal with this kind of situation. It is necessary to respect people's pain but also to accept the fact that there cannot be only one view on these issues. Jass moderated the meeting successfully.

5. Recurrent agenda items

- Updates from the EF AB & SB

The main topics of the last SB meeting were an overall management update from the EF, the procedures to find a new chair and vice-chair for the SB, the financial annual report of the EF and the well-being of the EF staff under the current circumstances. MdN expressed appreciation for the rich offer in meetings that are currently being organised in the EI. It was agreed that the Management Update for the Europeana Initiative that the EF prepares for the SB will from now on also be shared with the ENA and the EF every quarter. The report is confidential.

- Approval of new membership requests

There were around 60 new membership requests this month.

6. Cross-Initiative activity overview

- Update: EI Diversity & inclusion TF recruitment process

The EAF has now also approved the TF brief, and MR was asked to help with the recruitment process, as an external critical voice beside the MB and SG selecting the candidates. The CPE

team is discussing who could be supporting this process and within what timetable and will inform the Board shortly.

Some of the members felt doubtful of the extent of their contributions to the amount of ongoing work and the time spent on activities related to the Board, as well as strong engagement with all sorts of activities launched within various Europeana communities. MD has considered stepping down due to the amount of work that is currently expected from the Board but can remain in her role for the time being. Based on the interest she expressed in January 2021, the members discussed inviting AA to join the Board.

→ **Action 2021-29:** MB - to consider running an MC survey of why Councillors feel reluctant to step up for the MB, and ask how much time people feel they can realistically engage with Europeana activities.

→ **Action 2021-30:** Governance WG - to consider reviewing rules for expanding the period of leaving Board members in unexpected circumstances.